

Presenters: Carol Mayo Cochran, CPA/PFS, CEBS, CMA, CMS & Lisa Wilcox, SPHR, CEBS, CMS, RPA

Event: Native American Human Resource Association 6th Annual Conference

Where: Isleta Casino & Resort, 11000 Broadway SE, Albuquerque, NM 87105

When: June 22, 2009

Carol Mayo Cochran to present:

THE CHANGING ROLE OF INCENTIVE & PERFORMANCE BASED COMPENSATION IN INDIAN COUNTRY

When considering the total rewards paid to employees, merit increases, short term incentives and long term incentives are playing an increasingly important role. As more and more risk sharing is done through incentive and performance based compensation, how do you ensure that you are rewarding the right things and creating a positive result for the Tribe and your employees?

Lisa Wilcox to present:

COMPENSATION 101

What is a good employee worth? In this workshop, we will discuss how to develop an effective compensation philosophy, and link your Tribe's strategic policies to your compensation plan. Compensation planning is more than just dollars and cents, as demonstrated by research showing what employees want most in their jobs and from their managers.