



## { Compensation Planning Services }

### » A DIFFICULT DECISION

Compensation means different things to different people, but one thing is clear: how employees view their compensation affects their performance. Compensation decision-making helps create a work structure for a more agile, changing, and successful organization.

### » BALANCING YOUR ASSETS: PEOPLE AND PROFITS

Base compensation is the most important component of a compensation and benefits package to many employees, yet employers fail to link base compensation to their business objectives. Do your pay practices support your business strategy? Frequently, when business goals are aligned properly with the compensation system, organizational effectiveness improves. Regardless of the motivational incentive, your compensation system should focus on working smarter, not harder, and be structured in a tax advantaged way.

### » HOW WE CAN HELP

Our compensation specialists know that a well-designed plan links dollars to desired behavior and the company's strategic objectives. We will meet with you to evaluate your current compensation and benefits package and develop a more effective way of using compensation funds to achieve your goals and objectives. Whether your needs involve a simple review of current practices, or a more in-depth project involving job evaluation, job analysis, salary benchmarking, and developing salary bands, we have the team and expertise to assist you.

*At REDW, integrity counts.*

**REDW**  
Benefits LLC

CERTIFIED PUBLIC ACCOUNTANTS | BUSINESS & FINANCIAL ADVISORS

INTEGRITY COUNTS.

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