

Presenter: Carol Cochran

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To Register: [Visit the NAHRA website](#)

THE WILL TO GOVERN WELL - BEST PRACTICES IN TRIBAL GOVERNANCE

The operations of Native American Tribes are becoming more and more complex, due to expanding tribal enterprises and ever increasing demands on tribal government. As a result, Tribal Councils feel a great deal of pressure on their infrastructure, and are looking for ways to become more effective. In this presentation, REDW will discuss ways that Tribal Councils can address new challenges and opportunities, all while demonstrating the will to govern well.

As tribal operations become more complicated, Native American Tribes seek greater flexibility and more collaboration through their leadership structures. In addition, Tribal Councils are taking a more business like approach to tribal governance, which includes an interest in measuring results. In this presentation, REDW will also discuss the Tribal Council's responsibility for:

- Operational Oversight
- Strategic Planning
- Policy Making
- Resource Allocation
- Adjudicating Positions

In order to develop and sustain the will to govern well, Tribal Councils must additionally be able to make decisions based on knowledge, measure results, and create a culture of trust with common agreement on what defines success. As a result, Human Resource Directors presenting to Tribal Councils must provide useful information, and needed insight into complex issues. In addition to discussing best practices in tribal governance, in this presentation REDW also identifies how Human Resource Directors can become a valued partner with Tribal Councils, and help the entire organization to become more effective.